

Brian Flores, Equal Opportunity, and Affirmative Action
Tucker Sechrest

1 – How would you explain the difference between equality of opportunity and equality of outcome? Why does the author believe that relying on equality of opportunity is not enough in this case?

2 – Is there some way to prove that the NFL head coach hiring practices are discriminatory? Would it be easier or harder to determine if some other kind of profession had discriminatory hiring practices?

3 – How should the NFL go about addressing the issue? Should the Rooney Rule have stronger enforcement? Should it be dropped altogether? Should there be a stronger rule in place to ensure diversity in the coaching ranks?